



### Qualifications

- Certified Peace Officer- Completion of Peace Officer Basic Training Academy.
- Experience as a certified police officer.
- Valid Ohio Driver's license.
- 21 years of age with high school diploma or equivalent.
- Citizen of the United States.



- Wage range is \$54,792.40 - \$75,451.48 pending level of prior experience.
- Patrol works 12 hour shifts, 6 am to 6 pm and 6 pm to 6 am. Every other weekend (Friday, Saturday and Sunday) off.
- 10 Paid holidays, 24 hours of personal time, Sick Time is accrued at 4.61 hours per pay and up to 2080 hours max in the sick time bank. Vacation time begins at 12 days per year. It increases by 3 days every 5 years and maxes out at 24 days per year. At 20 years, you can carry a balance of 360 hours of vacation time.
- Overtime can be taken as Pay or Comp Time. Comp Time can be accumulated up to 150 hours per calendar year and Fitness Duty is accumulated in quarters and is equivalent to 19.5 hours of pay per quarter. Comp Time and Fitness Pay can be cashed out every November.
- Health, Dental/Eye, and Life Insurance.



## City of Xenia Police Division

### Police Officer Lateral Entry Process

101 N. Detroit Street

Xenia, Ohio 45385

Tel: 937 376-7221

## Department Operations

- The Xenia Police Division consists of 47 sworn officers. 1 Chief, 3 Captains, 6 Sergeants, 4 General Assignment Detectives, 2 Drug Taskforce Detectives, 1 Domestic Violence Detective, 2 School Resource Officers, 1 DARE Officer, 27 Patrol Officers.
- Patrol officers work 12-hour shifts which are divided into 4 platoons. Each Platoon is staffed with 1 Sergeant and 6-7 Patrol Officers.
- In 2020, the Police Division handled over 29,600 calls for service.

## Specialty Teams

- Greene County Regional SWAT Team.
- Greene County Crisis Negotiations Team.
- Xenia Police Division Special Technology Unit. (Drones)
- Xenia Police Division Crash Response Team.
- Bike Patrol



## Specialty Assignments

- General Assignment Detective
- ACE Task Force Drug Detective
- Domestic Violence (DIVERT) Detective
- DARE Officer
- School Resource Officer
- Evidence Technician
- Field Training Officer
- Armorer
- Defensive Tactics/Firearms
- Instructor/Driving Instructor



## Application Process

- Application Submission
- Interview
- Extensive Background Investigation/ CVSA
- Conditional Offer
- Psychological Assessment
- Pension Physical
- Final Offer of Employment

## Further Questions?

Contact:

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Human Resources

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